

MICROPRO SOFTWARE SOLUTIONS LIMITED

POLICY ON PRESERVATION OF DOCUMENTS

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| <i>Approving Authority</i> | <i>Board of Directors of the Company</i> |
| <i>Version</i> | <i>1.0</i> |
| <i>Adopted and approved</i> | <i>16th June, 2023</i> |

1. Purpose and Scope

The purpose of this documents to present a high level policy statement for Micropro Software Solutions Limited (**Company**) regarding preservation of its documents in accordance with the provisions of the Companies Act, 2013 and in accordance with the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“LODR”)

The policy is intended to define Company’s preservation of documents responsibilities and to provide guidance to the executives and staff working in Company in making decisions and undertaking other activities that may have an impact on the operations of the Company. It also frames the guidelines for fundamental accountability of Company to retain and preserve its documents as the basis for communication with a range of external stakeholders.

The policy is framed for the purpose of systematic identification, categorization, maintenance, review, retention and destruction of documents received or created in the course of business. The policy would contain guidelines on how to identify documents that need to be maintained, how long certain documents should be retained, how and when those documents should be disposed of, if no longer needed and how the documents should be accessed and retrieved when they are needed

This policy has been adopted and approved by the Board of Directors at its meeting held on 16th June, 2023.

2. Definitions

“**Applicable laws**” mean the SEBI Listing Regulations and the applicable provisions of Companies, 2013, as amended along with the rules framed thereunder.

“**Board**” means Board of Directors of the Company as constituted from time to time.

“**Company**” means Micropro Software Solutions Limited.

“**Documents**” includes all papers, Documents, agreements, filings, forms, memos, correspondences, emails, records, files, books, etc., of the Company in physical or electronic forms.

“**Policy**” means this Policy on Preservation and Archival of Documents formulated by the Company.

“**SEBI Listing Regulations**” means Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

3. Statutory Mandate

The policy on preservation of documents is mandated by the provisions of regulation 9 of SEBI Listing Regulations. Under this regulation, the Company has a strategic objective of ensuring that significant documents are safeguarded and preserved to ensure its longevity of priority documents including its electronic resources.

4. Classification of Documents to be preserved / retained

For the purpose of the Policy, the Documents of the Company are classified as follows:

- a) The list of Documents which shall be permanently preserved is given in Annexure A to this Policy. The Company shall permanently preserve these Documents subject to the modifications, amendments, additions, deletions or any changes made therein from time to time. Provided that all

such modifications, amendments, additions or deletions in the Documents shall also be preserved permanently by the Company.

- b) The list of Documents which shall be preserved for a period not less than 8 years after completion of the relevant transaction is given in Annexure B to this Policy. The said Documents shall be preserved subject to the modifications, amendments, additions, deletions or any changes made therein from time to time. Provided that all such modifications, amendments, additions or deletions in the Documents shall also be preserved for the said period.

5. Principle of Responsibility of Employees for Preservation of Documents

All the Employees in the permanent rolls of the Company are responsible for taking into account the potential impacts on preservation of the documents in their work area and their decision to retain/preserve or destroy documents pertaining to their area. Such policy bestowing responsibility on the Company's employees would immensely help company's litigation preparedness tool helping the Company's and Outside legal counsel to track down documents to handle the legal cases.

6. Periodical Review of the Policy by Management

The Policy should be flexible and easy to understand and comply with by all levels of employees. The policy should be reviewed periodically by the Management and amendments effected to subject to approval of the Board if and when practical difficulties are encountered. The management may also review the policy on document retention to comply with any local, state, central legislations that may be promulgated from time to time.

7. Disposal of Documents and Records:

Documents and records which are no longer required or upon the expiration of the specified period of time for preservation may be destroyed or purged in one of the following ways with the prior written approval of any one of the Key Managerial Personnel of the Company appointed under the Companies Act, 2013 or as procedure specified by law:

- a. Recycle non-confidential paper records; or
- b. Shred or otherwise render unreadable confidential paper records; or
- c. Delete or destroy electronically stored data.

8. Suspension of Record Disposal in the event of Litigation or Claims

In case the Company is served with any notice for request of documents or any employee becomes aware of a governmental investigation or audit concerning Company or commencement of any litigation against the Company, such employee shall inform the Management and any further disposal of documents shall be suspended until such time as the Management with the due advice from the legal counsel determine otherwise. The Management in such case shall inform all the employee by mail under "User list" of the need to retain the documents and suspension of disposal of the same.

ANNEXURE A

Documents / Record whose preservation shall be permanent in nature:

| S. No. | Documents/ Records |
|--------|---|
| 1. | Certificate of Incorporation |
| 2. | Memorandum and Articles of Association |
| 3. | Agreements made by the Company with stock exchanges, depositories, etc. |
| 4. | Minute Books of General Meetings, Board and Committee Meetings as per Companies Act and as per the applicable Secretarial Standards |
| 5. | Register and Index of Members, debenture-holders, if any or other security holders, if any |
| 6. | Register of Contracts as per Companies Act |
| 7. | Register of Charges as per Companies Act |
| 8. | Register of Investments as per Companies Act |
| 9. | Files relating to premises viz. Title Deeds/Lease Deeds of owned premises/land and building, etc. and related Ledger / Register |
| 10. | Authorization / licenses obtained from any statutory authority |
| 11. | Policies of the Company framed under various regulations |
| 12. | Register of disposal of records |
| 13. | Annual Reports of the Company |
| 14. | Material Agreements of the Company |
| 15. | Such other records as may be required under any law from time to time |

ANNEXURE B

Documents / Records to be preserved for a minimum period of eight years:

| S. No. | Documents/ Records |
|--------|---|
| 1. | Instrument creating charge or modification (from the date of satisfaction of charge) as per Companies Act |
| 2. | Annual Returns as per Companies Act |
| 3. | Register of Deposits as per Companies Act |
| 4. | Register of Allotment (from the date of each allotment) as per Companies Act |
| 5. | Annual financial statements including: Annual accounts Director's report Auditors report |
| 6. | Books of accounts including Vouchers / Voucher register as defined under the Companies Act |
| 7. | Income Tax Returns filed under Income Tax Act, 1961 |
| 8. | All notices in form MBP-1 received from Directors and KMPs along with any amendment thereto |
| 9. | Return of declaration in respect of beneficial interest in any share as per Companies Act |
| 10. | Copy of newspaper advertisement or publications |
| 11. | Compliance Reports received from any statutory authority |
| 12. | The postal ballot and all other papers or registers relating to postal ballot including voting by electronic means |
| 13. | Disclosure/Return filed under SEBI Listing Regulations |
| 14. | Office Copies of Notices, Agenda, Notes on Agenda of Board Meetings and Board committees and other related papers |
| 15. | Office Copies of Notices, Scrutinizer's Report and related papers regarding General Meetings (including AGM) |
| 16. | Any other Document, certificates, statutory registers which may be required to be maintained and preserved for not less than eight years after completion of the relevant transaction under the Companies Act and/or the SEBI Listing Regulations |